



CITY OF ROCKLAND

Effective January 1, 2025 Minimum Wage in the City of Rockland is \$14.00 per hour

Some Examples

- A service employee who receives only regular compensation (not OTR or shift) is paid
- An employee who receives the amount of service employee minimum wage
- An employee receives tipped workers a "direct wage" of at least \$14.00 each per hour
- If a service employee's direct wage was lower than \$14.00 per hour, the employer must pay the amount above the difference.

Applicability of Law

- Employees are eligible with all their hours of the fiscal year, as described in the City's law:
 - 18th workers are eligible for overtime pay
 - 18th to employees.

Some Other Facts

If you feel that your wage does not comply with the minimum, please contact a lawyer about your wage rights under the ordinance.